

## CORPORATION OF THE MUNICIPALITY OF CHATHAM-KENT

## CERTIFICATE OF RECOGNITION FEATURE INDUSTRY

## Martinrea Fabco Metallic Canada Corp.

WHEREAS the Mayor and Council of the Municipality of Chatham-Kent recognize the contribution that corporate citizens have made and are making to enhance the economic health of this community;

AND WHEREAS a 25,000 square foot plant, situated on 7 acres of land, was purchased in 1989 by a British construction company called Caradon, and employed 12 Operating Technicians and, by 1992, an addition was built by the company's new owners – Fabricated Steel Products, often referred to as Fabco – that doubled the size of the plant;

AND WHEREAS Krupp, a German-owned company, purchased Fabco in 1996 and renamed the company Krupp Fabco, with a corporate merger in 1999 resulting in the company becoming ThyssenKrupp Automotive and, most recently, when Martinrea bought the company, it was renamed Martinrea Fabco;

AND WHEREAS the existing Dresden facility is 85,000 square feet and primarily produces parts for Daimler Chrysler, including the Viper frame, pick-up/trailer hitches, and the Jeep's sports bar;

AND WHEREAS the plant currently has 24 salaried employees and 116 hourly employees who are responsible to operate the facility over three shifts;

AND WHEREAS Martinrea Fabco's Dresden facility has received ISO14001 (environmental management) and TS16949 (quality management) designations;

AND WHEREAS the business supports the United Way of Chatham-Kent, has made donations to several local sports teams, and, the Dresden Public School's *Breakfast Program* has been the beneficiary due to the sale of scrap steel which provided by the firm;

AND WHEREAS Martinrea Fabco attributes its continued success to an emphasis on lean manufacturing, with each employee being challenged to go about doing their job as if they were the owner of the company;

NOW THEREFORE I, Randy Hope, Mayor and CEO of the Municipality of Chatham-Kent, proclaim that Martinrea Fabco Metallic Canada Corp. is hereby designated as "Feature Industry" for the month of April 2009.

PROCLAIMED at Chatham-Kent, Ontario this 3<sup>rd</sup> day of April, 2009.

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Randy R. Hope Mayor/CEO, Municipality of Chatham-Kent Rob Browning Chief Administrative Officer

On Behalf of Chatham-Kent Council:

Jim Brown, Don Clarke, Marjorie Crew, Joe Faas, Bryon Fluker, Anne Gilbert, Karen Herman, Brian King, Tom McGregor, Sheldon Parsons, Steve Pickard, Steve Pinsonneault, Larry Mansfield Robbins, Art Stirling, Doug Sulman, Frank Vercouteren, Bill Weaver.